



# OVERTIME EQUALIZATION

| apex time solutions |

## Workforce Overtime Equalization

ATS Overtime Equalization offers sophisticated business intelligence to provide a window into the areas of workforce performance that matter most to your organization. Our solution highlights overtime offered, refused, accepted and actual hours worked. ATS Time and Attendance Overtime Equalization functionality highlights the 'next eligible' employee for overtime allocation. With this module, Supervisors and managers have a concrete and objective way to allocate overtime hours.

The ATS Overtime Equalization Module provides managers with timely visibility into key workforce performance indicators such as labour, overtime, and attendance. Real-time alerts notify managers when performance thresholds are breached; helping prevent labor issues such as excess overtime, budget variances and compliance violations.



### SOLUTION FEATURES AND BENEFITS:

#### EMPLOYEE NOTIFICATION

Automatically notify employees of overtime offers and enable employees to review, accept and reject overtime on the same console they use for routine attendance and labor transactions.

#### PAYROLL ADMINISTRATORS FUNCTIONALITY

Payroll Administrators can set the ATS time and attendance system to confirm which employees who accepts an overtime shift or require Supervisors to manually confirm who accepts an overtime offer.

#### OVERTIME HISTORY REPORT

Quickly obtain a report showing past overtime offers, which employees have accepted or refused each offer, and how much overtime employees have worked.

#### OVERTIME EQUALIZATION FUNCTIONS

Choose to allow employees to see allocated overtime even if they were not given the overtime offer. Additionally, you can configure the ATS time and attendance system to hide overtime from employees that are not included in specific offers.

ATS Overtime Equalization can also be used as a reward for employees who honour rules for attendance, punctuality, and workplace behavior. ATS Overtime Equalization tool takes away the burden of assigning overtime and provides a fair and equal system for all employees.